

SHAWN MOIR DYLAN PARKER

When brothers Dylan Parker and Shawn Moir purchased Parker DKI, they realized that they had formidable shoes to fill. These shoes were also familiar and familial, as, for upwards of 30 years, the previous owners were none other than their parents.

Founded in 1988 by Jim Parker, Parker DKI offers 24/7 emergency disaster recovery and restoration services throughout Windsor and Essex County for residential, commercial and industrial buildings impacted by fire, water, wind, flooding or vandalism.

Dylan and Shawn both understood, early, that they would be handed the reigns at a certain point.

"I think we both knew that we wanted to be business owners, it was just a matter of when it made sense," Dylan says.

"We knew from an early age it was likely up to us to take control of the company," Shawn adds. "We never knew exactly when, only at some point when we were grown up."

Pressure can mount for any business owner, especially when stepping in and recognizing that a successful, flourishing precedent has been set by the original management, and Dylan and Shawn were not immune to feeling the weight of expectations.

"There was the initial pressure of making sure it still runs as good, if not better, than the previous generation," Dylan says. "It was scary at the start. You never want to fail, especially within a family business."

"The pressure I think that weighed heavy on my mind was keeping the reputation up that's been so solid for so long," Shawn states.

After observing how their parents oversaw the business over the years and learning a host of lessons that would prepare them, Dylan and Shawn overcame the early nerves, working to ensure that Parker DKI ascends even further.

"Things have actually gone amazing, we've exceeded our goals," Dylan says. "Shawn and I have put a large emphasis on employee appreciation since taking over. We know that our company would not be what it is today without our staff, and we take care of them in any way we can."

"It's intimidating taking over a company started by family almost 35 years before, but we did and it's never been better, to be completely honest," Shawn says. "To hear how proud Jim is of us is really something special."

Given what Dylan and Shawn have achieved since assuming ownership of Parker DKI, they have proven that pressure can be a privilege.



**PARKER
DKI™**

What Dylan Is Wearing
Sport Coat: Jack Victor
Shirt: Eton
Jeans: 34 Heritage
Belt: Benchcraft

What Shawn Is Wearing
Sport Coat: Coppley
Shirt: Blu By Polifroni
Jeans: 34 Heritage

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